

Position Description
Senior Pastor

Purpose: The Senior Pastor will serve God's church at Memorial Park by overseeing or directly leading all ministries related to the Church. The person will shepherd the congregation and will excel in preaching, teaching, leadership, and administration. The Senior Pastor will serve as Head of Staff and Moderator of Session.

Qualifications:

- Deep, abiding faith in Jesus Christ as Savior and Lord that permeates every aspect of life.
- Master of Divinity/Ordination; doctorate preferred
- A highly relatable "people friendly" personality
- A heart for ministry to a multigenerational and multicultural congregation
- A collaborative leadership style with strong listening skills

Experience:

- 5-10 years as Senior Pastor of church with 500+ members, or associate pastor of church with 1000+ members preferred.

Responsibilities:

- Worship, Preaching/Teaching
 - In conjunction with the worship planning team, design, implement and evaluate all worship experiences for the congregation to ensure effective style, content and structure. The Senior Pastor will lead in worship that reflects the Reformed, Evangelical, Presbyterian and Missional identity of Memorial Park Church as an EPC congregation.
 - Regularly preach expository sermons deeply rooted in Scripture, emphasizing practical application to daily life, with an authenticity and humility that appeals to believers and seekers alike.
 - Working with the MPC worship leadership team, plan and implement a weekly preaching calendar that extends over the year, that identifies Bible passages, themes and preaching schedules.
 - Provide in depth, faith level appropriate, Bible studies as the lead teacher of the congregation enabling attendees to grow in faith drawing ever nearer to God.
 - Explore and employ the creative use of technology to enhance the congregation's worship and learning experiences.
- Leadership
 - Work with the Session to inspire and develop a compelling vision for the congregation.
 - Design and implement strategic plans and goals for each of the Church's ministries, working with the Session and ministry leadership teams.
 - Act as the advocate and key participant in pursuit of MPC's strategy and goals.
 - Lead and direct the senior leadership teams, providing spiritual and professional guidance and development opportunities.
 - Provide support and encouragement for staff, elders, and deacons enabling them to flourish in their positions.
 - Identify and develop congregational leaders through recruitment, training, coaching and mentoring.
 - Moderate the Session, serve as pastor to the elders, with an eye toward developing relationships and discipleship.

- Pastoral Care
 - Provide for the spiritual, emotional and physical needs of the MPC family, directly and through pastoral staff, elders and deacons.
 - Inspire the congregation to grow spiritually through Bible studies, small groups, and other relational ministries.
 - Administer the sacraments along with ordained staff, elders and deacons.
 - Visit hospitals and congregation as needed. Senior Pastor focus will be on elders and deacons primarily. Pastor care team will have primary role in congregational visitation.

- Missions
 - Actively participate in the Missions and Outreach Ministry of MPC, working closely with the Pastor of Missions and Outreach.
 - Travel to visit and encourage local and global mission partners as able
 - Equip and mobilize the staff and congregation in their role of evangelism locally and globally and in the development of strategic outreach ministries and initiatives.
 - Regularly communicate missional programs and partners to the congregation.

- Administration
 - Work with the Nominating Committee to guide process of selecting candidates for positions of elders and deacons.
 - Promote, educate and cultivate a culture of generosity at MPC, along with support from Fiscal Management and Development Teams.
 - Provide oversight to budget process and to the management of expenses and investments.
 - Oversee and participate in regular communication to the congregation on stewardship, pastor concerns, and missional opportunities through newsletters and other media.
 - Support and participate in denominational polity and events.

- Professional and Personal Development
 - Devote time to spiritual, emotional and physical development and well-being through spiritual disciplines or spiritual directors, Sabbath, vacation or other beneficial support.
 - Attend courses, seminar, worships as appropriate, utilizing study leave.